



LEADERSHIP ACADEMY
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LEADERSHIP



DR. PATRICK SPRAY

SUPERINTENDENT



JON ROMINE

**ASSISTANT SUPERINTENDENT
OF OPERATIONS**



JANE POLLARD

**ASSISTANT SUPERINTENDENT
FOR CAREER PREPARATION**



JEFF SPENCER

**ASSISTANT SUPERINTENDENT
FOR FOUNDATIONAL LEARNING**



KENT HATCHER

CHIEF FINANCIAL OFFICER

LEADERSHIP ACADEMY GOALS

1

Gain a deeper understanding of our district.

2

Experience our unique teaching environment.

3

Develop an understanding of our award-winning culture.

4

Cultivate community partners and key communicators.



MISSION

The mission of Perry Township Schools is to provide educational opportunities that create a desire for lifelong learning that inspires **ALL** students to maximize their academic success.

VISION

All students will be empowered to grow academically, socially, and behaviorally.





STRATEGIC PLAN
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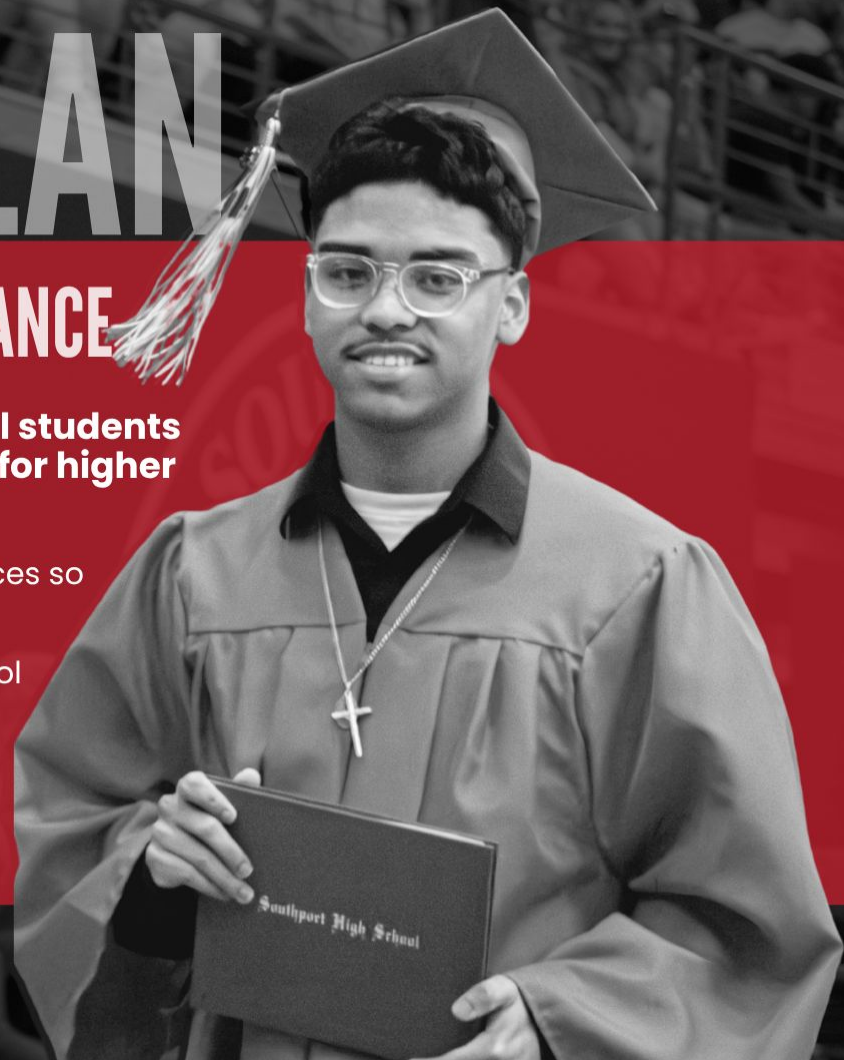
STRATEGIC PLAN

1

IMPROVE ACADEMIC PERFORMANCE

Improve academic performance so that all students will achieve at high levels as they prepare for higher education and careers.

- Identify achievement gaps and allocate resources so that every student can achieve at high levels.
- Ensure all students are literate.
- Prepare students for success beyond high school through high quality educational opportunities.





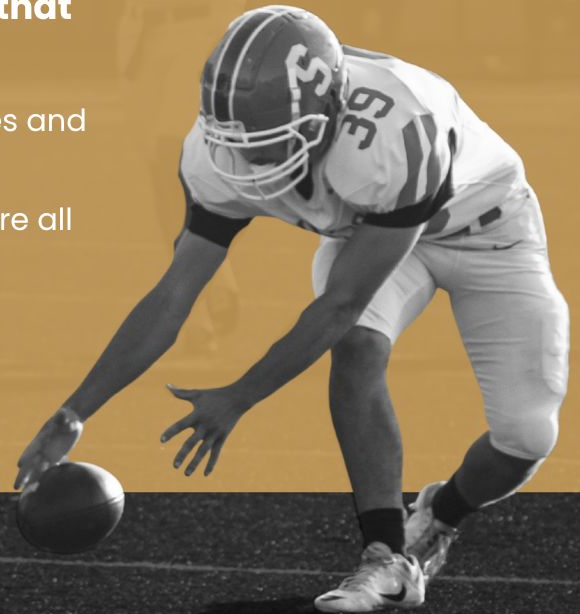


STRATEGIC PLAN

2 POSITIVE SCHOOL CLIMATE

Foster a positive school climate for all stakeholders that promotes

- Proactively plan to celebrate and honor the unique identities and experiences of our students and community.
- Recruit and retain high quality employees.
- Commit to fostering an inclusive learning environment where all students,
 - regardless of their background, feel valued, respected, and empowered to succeed.
- Maximize the student experience in all of our schools.



STRATEGIC PLAN

3

SCHOOL COMMUNITY

Perry Township is proud of our school community and will collaborate with parents, guardians, local businesses and community organizations to enrich students' educational experiences.

- Grow and maintain a culture that recognizes and values relationships inside and outside of our schools.
- Strengthen internal and external communication.
- Provide opportunities for families and students to learn alongside each other.
- Provide excellent customer service



STRATEGIC PLAN

4

EXEMPLARY FISCAL STEWARDS

Prioritize transparency and accountability in financial management, ensuring that taxpayer funds are allocated efficiently and effectively to support student learning and well-being.

- Maintain appropriate cash balances to allow Perry Township to withstand adverse economic conditions and be flexible to respond to important academic and student needs.
- Plan to meet the needs of future enrollment growth, maintain strong co-curricular and extracurricular activities, meet the academic needs of students and provide spaces for our community to come together.



INDIANA SCHOOL FUNDING



IN PERRY TOWNSHIP

80 Countries

87 Languages

1,884 Refugees

4,738 EL Students

7,668 Multilingual Students

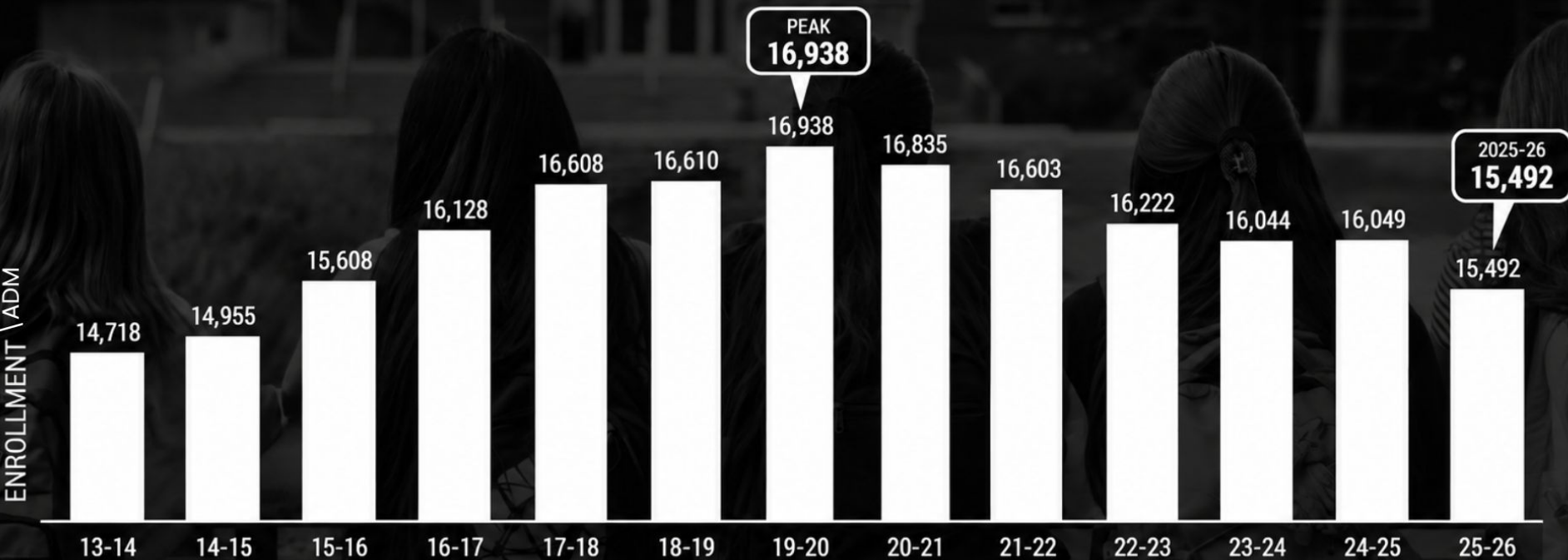


BY THE NUMBERS

- 15,000+** Total student enrollment
- 9,000+** Miles driven by 107 Perry School buses per day
- 2,300+** Certified and non-certified employees
- 1,135** Graduating seniors in 2025
- 288** Graduating seniors earned Academic Honors
- 50%** Of our students are multilingual
- 82%** Of K-12 students ride a Perry Township school bus
- 99%** Teachers are effective or highly effective
- 93%** Graduation rate
- 87** Different languages are spoken by students
- 80** Countries are represented by students
- 25** School buildings and programs (2.8 million sq. feet)
- 1:1** Technology devices per student ratio

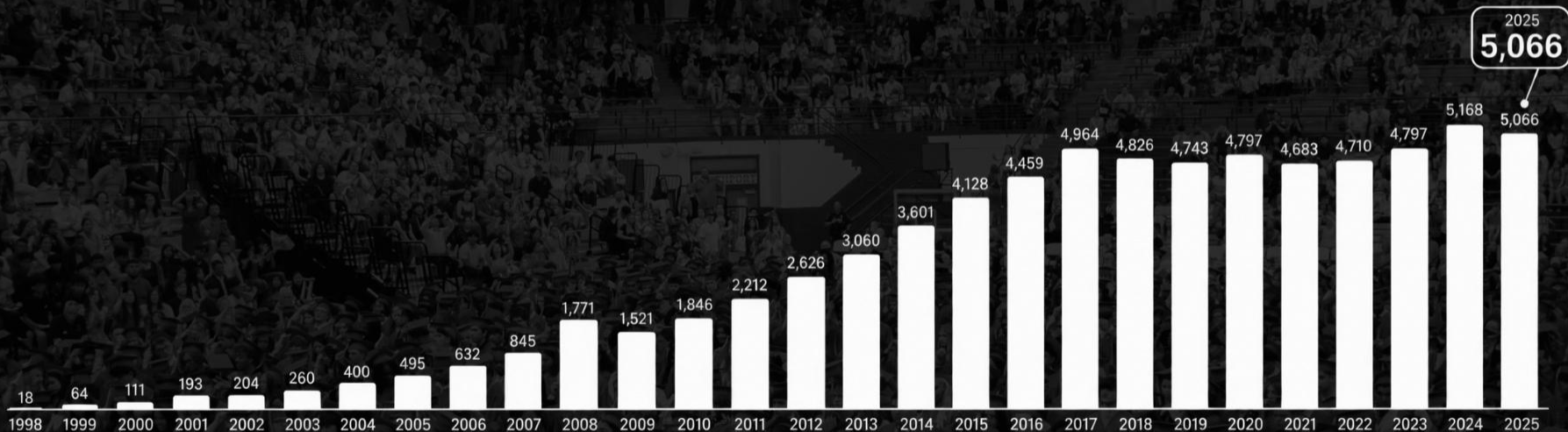


ENROLLMENT HISTORY



EL POPULATION HISTORY

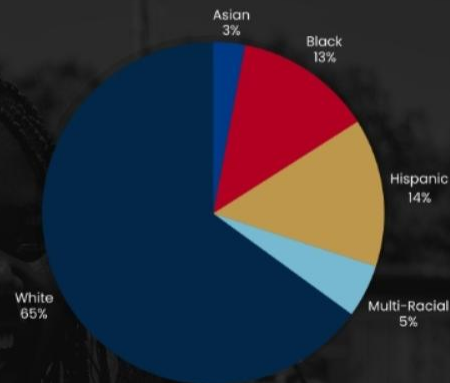
ENROLLMENT



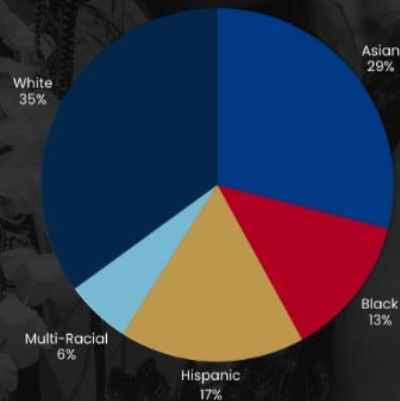
DEMOGRAPHICS

	INDIANA	PERRY TOWNSHIP
ASIAN	3%	29%
BLACK	13%	13%
HISPANIC	14%	17%
MULTI-RACIAL	5%	6%
WHITE	65%	35%
F/R	43%	75%
ELL	6.80%	32%
SPECIAL ED	15%	14%

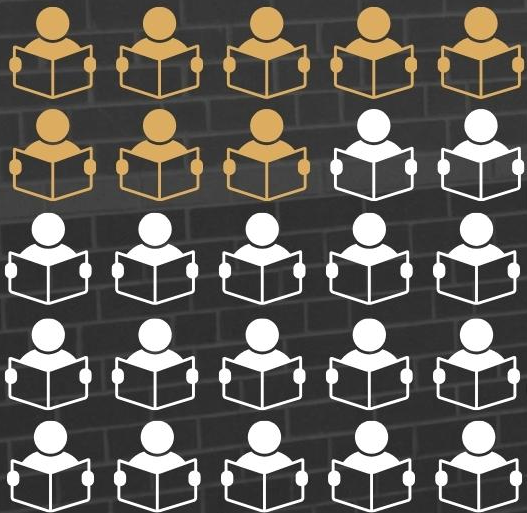
INDIANA



PERRY TOWNSHIP



IN THE CLASSROOM

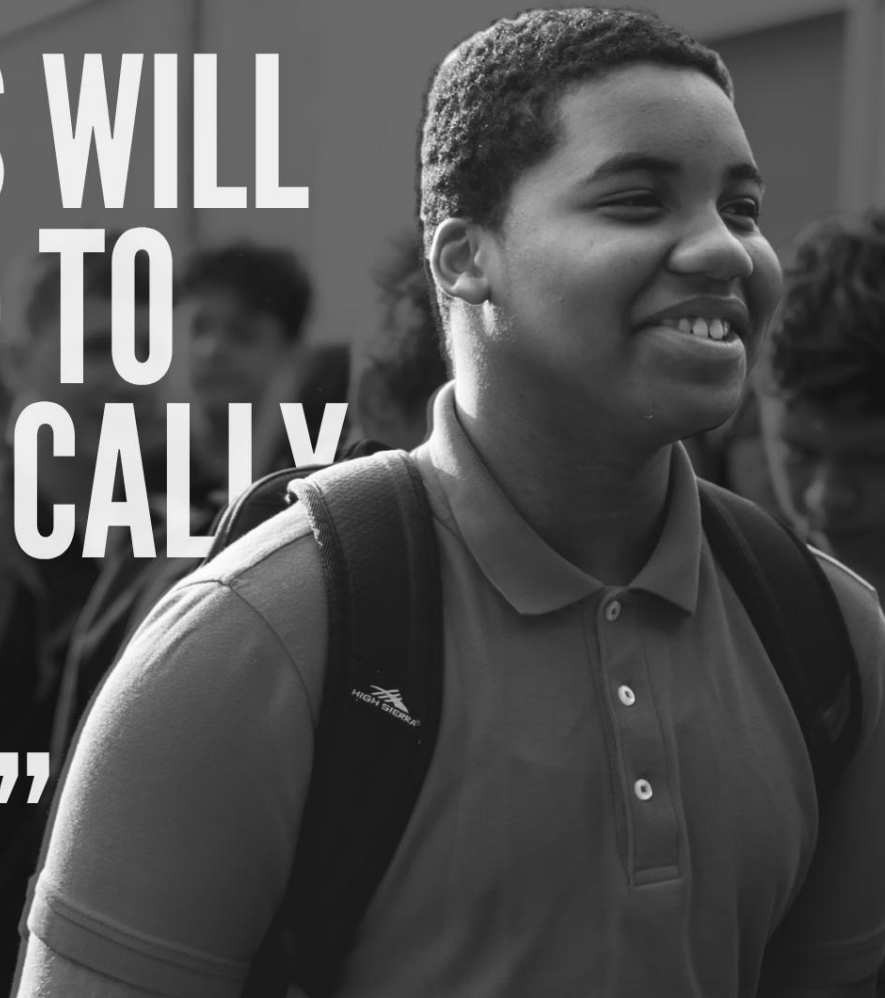


English learners make up **32%** of our student population.

We employ **45** EL teachers, **14** facilitators and 50 tutors/interpreters.



**“ALL STUDENTS WILL
BE EMPOWERED TO
GROW ACADEMICALLY,
SOCIALY, AND
BEHAVIORALLY.”**



NATIONAL INSTITUTE FOR EXCELLENCE IN TEACHING

PROVIDING AN EFFECTIVE TEACHER IN EVERY CLASS, EVERY DAY

Observing classroom instruction and giving teachers feedback.

IDENTIFYING STRATEGIES TO ADDRESS STUDENTS' NEEDS FOR EACH SCHOOL

Supporting teachers through Professional Development every week.

MONITORING STUDENT ACHIEVEMENT

Students engage in beginning, middle, and end-of-year formal assessments, as well as ongoing regular checks for learning to master standards and meet student needs.

CELEBRATE THE GREAT WORK OF OUR STUDENTS AND STAFF

Recognize growth at the district level, the school level, and the student level.



NIET

MEASURING STUDENT GROWTH



ILEARN Checkpoints

mClass DIBELS Benchmark Assessments

WIDA



MEASURING STUDENT GROWTH

DIBELS measures at each grade level

Measure	Grade K	Grade 1	Grade 2-3	Grade 4-6
Letter Naming Fluency	✓	✓		
Phonemic Segmentation Fluency	✓	✓		
Nonsense Word Fluency	✓	✓	✓	
Word Reading Fluency	✓	✓	✓	
Oral Reading Fluency		✓	✓	✓
Maze (Basic Comprehension)			✓	✓
Administration time (<i>if discount.</i>)	3 min	5 min	N/A	N/A
Administration time (<i>full set</i>)	5 min	6 min	4 min/student + 4 min/class	2 min/student + 4 min/class

90% of kindergarteners met their growth goals.



AWARDS

2011

SOUTHPORT ELEM.
Title I Distinguished School

2015

SOUTHPORT ELEM.
Kelly Wilber, Teacher
Milken Educator
Award \$25,000

2016

SOUTHPORT ELEM.
NIET TAP Founder's
Award \$50,000

2018

ABRAHAM LINCOLN ELEM.
NIET TAP Founder's Award
Finalist \$10,000

PERRY TOWNSHIP SCHOOLS
NIET National Award of
Excellence for Educator
Effectiveness \$50,000

2019

HENRY BURKHART ELEM.
Title I Distinguished School

2021

DOUGLAS MACARTHUR ELEM.
NIET Founder's Award
\$50,000

2022

SOUTHPORT ACADEMY
NIET Founder's Award
Finalist \$10,000

2023

ROSA PARKS ELEM.
Brittany Tinkler, Teacher
Milken Educator Award
\$25,000

HENRY BURKHART ELEM.
NIET Founder's Award Finalist
\$10,000

HENRY BURKHART ELEM.
T4 World's Best School Prize
Top 3

2024

ABRAHAM LINCOLN ELEM.
Sarah Phillips, Master Teacher
NIET Fellows Program
\$10,000 Fellowship

2025

SHS
Amy Boone, Indiana High
School Principal of the Year
PMHS
Maggie Cooper Indiana State
Spirit of Unified Coach Award
PERRY TOWNSHIP SCHOOLS
Lilly Endowment Grant \$7.877
Million
Lilly Endowment Grant \$40
Million

2026

CLINTON YOUNG ELEMENTARY
Amanda Culver, Master Teacher
Stanford Hoover Institution
Future of Educators Working Group
1 of 12 Nationwide
PMHS + SHS
IHSPA Hoosier Star Recognition



WHAT'S NEXT?

DATE:

Wednesday, September 30th

TOPIC:

Transportation and Perry Township
Education Foundation

LOCATION:

Transportation Center
1319 W Edgewood Ave, Indianapolis, IN 46217



UPCOMING SESSIONS

SEP 30

**TRANSPORTATION
+
PTEF**

NOV 4

**ELEMENTARY
CURRICULUM
+
PROFESSIONAL
DEVELOPMENT**

JAN 6

**SAFETY
POLICE
+
NURSING
+
TECHNOLOGY**

FEB 3

**SECONDARY
CURRICULUM
+
ALTERNATIVE
PROGRAMS
+
ATHLETICS**

MAR 3

**TITLE PROGRAMS
+
EL
+
STUDENT SERVICES
+
SPECIAL ED
+
TESTING AND
HIGH ABILITY**

APR 14

**BUSINESS
SERVICES
+
BOARD OF
EDUCATION**

STAY CONNECTED

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 Perry Township Schools

 Perry Township Schools

 perryschools.org